



MOSAIC CHRISTIAN CHURCH

Official Bylaws of Mosaic Christian Church
1st Edition - December 2016

KNOW JESUS, SHOW JESUS, GROW JESUS

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MOSAICCHRISTIAN.LIFE

INTRODUCTION

Mosaic Christian Church is led by a plurality of Elders known as the Board of Elders as per the following By-laws. These By-laws are established to set the foundation under which Mosaic Christian church exists. We proclaim our basic belief that Jesus Christ is Lord and Savior. As a congregation we declare that our Statement of Beliefs included in this document and Article 2 of the By-laws to be an unalterable part of Mosaic Christian Church.

ARTICLE 1 - MEMBERSHIP

Section 1.1 - Anyone may become a member after having made a public confession that they believe in Jesus Christ as the only begotten Son of God, accept Him as their Savior, and accept the Bible as the rule of their faith and action. In addition, the person shall have been duly baptized by immersion.

Section 1.2 - All members shall be considered active members who are supporting this Church by attendance in meetings of worship at least once a month, for the previous six months unless physically unable to attend. In addition, a member must also accept the Statement of Beliefs as written and support the By-laws of Mosaic Christian Church .

Section 1.3 - Only active adults (18 or older) may vote in congregational meetings.

ARTICLE 2 - ELDERS

Section 2.1 - Many subsequent sections will refer to a Nomination Committee. A Nomination Committee will comprised of 5 people, lead by an Elder, consisting of 3 men (including the Elder) and 2 women. This committee will be responsible to carry out the specific requests as mentioned in the following sections.

Section 2.2 - There shall be no fewer than three Elders and always an odd number. Elders shall be affirmed at the regular Annual Congregational Meeting of the Church as prescribed in Article 7, Section 7.1. In case of a vacancy, the Board of Elders may fill such a vacancy until the first Annual Congregational Meeting following the vacancy when an Elder shall be elected in regular form.

Section 2.3 - Elders' duties involve protecting, feeding, leading, governing and shepherding the flock. (1 Timothy 3:1-7, 5:17; Titus 1:7; 1 Peter 5:1-3; and Acts 20:28.) Elders are responsible for the total doctrinal, financial, and functional welfare of the Church, including but not limited to oversight of material used for teaching, to certify scriptural qualifications of those teaching and to work for the general spiritual welfare of the Church. They shall approve and appoint those teaching youth or adult groups. They shall approve the annual Church budget and submit it to the congregation for approval at the Annual Congregational Meeting (ref. Article 7.1).

Section 2.4 - Any active mature male member of the Church, having met the scriptural qualifications as stated in 1 Timothy 3:1-7 and Titus 1:5-9, may be considered eligible for election to the role of Elder.

Section 2.5 - Any candidate to serve on the Board of Elders must make known to the Nomination Committee before his name is presented to the congregation, that he will uphold the Statement of Beliefs and By-Laws of Mosaic Christian Church. He must also acknowledge his belief, agreement, and promise to uphold the requirements as set forth by the Nomination Committee which requirements shall include those referred to in this Article 2.

Section 2.6 - For the purpose of church governance and leadership, a person is only considered an Elder for the period of time he is serving on the Board of Elders and may serve no longer than 3 consecutive years. A person who has served on the Eldership for 3 consecutive years may be nominated again after taking a minimum of 1 year off of the Eldership.

ARTICLE 3 - DEACONS

Section 3.1 - The appointing of Deacons shall be the responsibility of the Board of Elders as laid out in Acts 6:1-6.

Section 3.2 - It shall be the duty of Deacons to assist the Elders and to provide for the general welfare of the Church as approved by the Board of Elders.

Section 3.3 - Any active male member of the Church, having met the scriptural qualifications as stated in 1 Timothy 3:8-13 and Acts 6:3, may be considered eligible to be appointed to the role of Deacon.

Section 3.4 - Any candidate for Deacon must make known to the Board of Elders before his name is presented to the congregation, that he will uphold the Statement of Beliefs and By-Laws of Mosaic Christian Church. He must acknowledge his belief, agreement, and promise to uphold the requirements as set forth by the Board of Elders which requirements shall include those referred to in this Article 3.

ARTICLE 4 - MINISTERS, ELDERS & DEACONS

Section 4.1 - Each Minister, Elder & Deacon shall be in agreement with the Statement of Beliefs and support the By-laws of Mosaic Christian Church. Furthermore, each Minister, Elder & Deacon must believe without reservation in the full and final inspiration of the Bible to the extent that it is to him the infallible Word of God and therefore the all-sufficient rule of faith and practice. He must believe unreservedly in the Deity and Supreme Authority of Christ.

Section 4.2 - It shall be the duty of each Minister, Elder & Deacon to have at heart the welfare of the congregation in every respect. He shall be charged to guide and promote the work of the Church. He shall provide leadership and direction in the areas of ministry that are his responsibilities. He shall visit non-members, members, and minister especially to the sick and distressed.

Section 4.3 - The compensation of each Minister and other church employees shall be such as is agreed upon by the Finance Committee with budget approval by the Elders.

Section 4.4 - All employees including Ministers shall be responsible to the Board of Elders for the performance of the duties of his office and the character of his doctrinal teachings.

ARTICLE 5 BOARD OF ELDERS

Section 5.1 - All duly elected Elders shall comprise the Board of Elders and shall meet no less than once per month for the transaction of business pertaining to the welfare of the congregation. The Board of Elders shall be the official Church Board of Mosaic Christian Church. Two-thirds or more of the voting members of the Board of Elders shall constitute a quorum.

Section 5.2 - It is hereby provided that when an Elder shall have been absent from two successive regular meetings of the Board of Elders, without having given satisfactory reason therefore, he shall be notified by the Chairman of the Elders. If such Elder is absent at the regular meeting following such notice, or has not sent a satisfactory reply to the Chairman, the position held by him may be declared vacant, and the Elders may immediately fill such a vacancy as herein provided. The Board of Elders shall determine by vote if reasons given are satisfactory.

Section 5.3 - No member of the Board of Elders may hold the same office within the Board of Elders (Chairman, Vice Chairman, Secretary, and Treasurer) for more than two consecutive years.

Section 5.4 - At the Annual Congregational Meeting the affirmed Elders shall be introduced.

Section 5.5 - All newly affirmed Elders shall assume their respective duties at the next regular Elders' meeting after being elected, however, without voting power until the first day of the next Church year.

Section 5.6 - Each Elder is expected to assume the responsibilities, as agreed upon by the Board of Elders along with faithful attendance at the Board of Elders' meetings.

ARTICLE 6 ELECTIONS

Section 6.1 - A Minister may be called by a three-fourths vote of the active membership present in any duly called Congregational Meeting provided the following prescribed procedure has been carried out. In the event of a vacancy in the pulpit, the Chairman of the Elders shall appoint the Nomination Committee. The Nomination Committee members shall fully acquaint themselves with the man to be considered, and after unanimous approval, recommend his name to the Elders. The man's name may not be presented to the Church for its approval until his name has been approved by at least a three-fourths majority of the Board of Elders. After said candidate has preached one or more sermons, the Board of Elders is to again reach a three-fourths favorable majority before his name is presented to the congregation for approval. Only one candidate shall be presented to the congregation at a time.

Section 6.2 - A Minister may be dismissed in the following manner: If resignation is initiated on his part, he shall in writing, present his resignation to the Board of Elders. Upon approval of three-fourths or more of the Eldership, it shall then be read to the congregation. If resignation of the minister is not initiated by him, at least a three-fourths majority of the Eldership must recommend his removal whereupon he shall be asked to resign or be terminated. A statement as to the actions of the Board of Elders shall then be read to the congregation by the

Chairman of the Elders. The congregation shall not vote on the departure of a minister. A Minister's services may be terminated on a thirty day notice by either the Board of Elders or the Minister. This thirty day period may be lengthened or shortened by mutual agreement. The thirty day notice begins on the date of the Board of Elders' final vote. A Minister may be dismissed without pay immediately for an egregious action contrary to the qualifications of an Elder as listed in Titus & Timothy or for biblical immorality.

Section 6.3 - The procedures to call, employ, terminate, or replace any employee of the Church shall be developed and maintained by the by the Board of Elders.

Section 6.4 - Employees of Mosaic Christian Church are eligible to hold the office of Elder or Deacon, but cannot serve as an officer of the Board of Elders. In addition, they cannot vote on any compensation recommendations affecting employees of the Church.

Section 6.5 - No member of the Board of Elders shall serve longer than three years in succession at which time he shall rotate off for no less than one year. Elders, when their term of office expires, shall be ineligible to serve as an Elder for a period of no less than one-year. Regardless, each current member of the Board of Elders shall be evaluated by the other Elders annually for fulfilling the expectations of the Board of Elders. An Elder having become ineligible due to rotation or an unacceptable evaluation may not again be on the Board of Elders until recommended by the Nominating Committee as required for all nominees.

Section 6.6 - No deacon shall serve longer than three years in succession at which time he shall rotate off for no less than one year. Deacons, when their term of office expires, shall be ineligible to serve as a Deacon for a period of no less than one-year. Regardless, each current Deacon shall be evaluated for his service to the church by the Board of Elders.

ARTICLE 7 - ANNUAL CONGREGATIONAL MEETING OF THE CHURCH

Section 7.1 - There shall be held each year, a general meeting of the members of the Church, which shall be known as the regular Annual Congregational Meeting of the Mosaic Christian Church, approval of the Church budget, and to transact such other business as may legally come before it. The exact date of the above is to be published or announced at every worship service during the three weeks, prior to the meeting which shall be held on the second Sunday of December.

Section 7.2 - It is hereby provided that any number of active members of the Church present at the regular Annual Congregational Meeting or a Special meeting shall be considered a quorum. A two-thirds vote is required for any business to be passed and implemented.

Section 7.3 - Special meetings of the Church Congregation for the transaction of urgent or unusual business may be called by a majority vote of the Board of Elders or by 10% of the membership submitted in a petition to any Elder. All business transacted at such meeting shall be binding and have the same force as if transacted at a regular Annual Congregational Meeting. The exact date and the purpose of the meeting shall be published or announced at every worship service during the two weeks prior to the meeting. A petitioned meeting shall take place no later than 30 days of submission. No other business may be considered aside from that stated in the call. For those eligible to vote in Annual or special meetings, see [Article 1, Sections 1.2 and 1.3](#).

Section 7.4 - All congregational meetings shall be presided over by the Chairman of the Elders, and in his absence or inability to act, the Vice Chairman shall act. In the absence of both, the Secretary of the Elders shall preside. In the absence of all three, a presiding officer shall be elected by a majority vote of the Elders present.

Section 7.5 - If a special congregational meeting is called in regards to behavior of leadership the involved parties must first have followed the guidelines set forth in Matthew 18:15-18.

ARTICLE 8 ORGANIZATION OF ELDERS

Section 8.1 - At the regular Elders' meeting following the Annual Congregational Meeting each year, the Elders shall organize, electing from their number a Chairman, a Vice Chairman and Secretary. These officers shall assume their duties on the first day of the next Church year. The Church year shall begin on January 1 of each year.

Section 8.2 - The duties of the Chairman shall be to preside at all congregational meetings of the Church. He shall preside at all meetings of the Board of Elders, appoint all committees as provided in the By-Laws, unless otherwise ordered by the Board of Elders, call all special meetings of the Board of Elders when in his judgment the urgency of the matter demands, or at the request of the majority of the Board of Elders. The Board of Elders must be notified by email, regular mail, phone, or personally. However, regarding non-urgent matters, at least seven days notice must be given before such time of the special meetings. He shall present for adoption a schedule of regular Board

of Elders' meetings at the first Board of Elders' meeting during the first month of the new Church year. He shall be an ex-officio member of all committees having full voting power. The Chairman of the Elders has no additional authority than any other Elder aside from the aforementioned responsibilities.

Section 8.3 - It shall be the duty of the Vice-Chairman to preside at all duly called meetings in the absence of the Chairman and to assist in any way consistent with his abilities as requested by the Chairman.

Section 8.4 - It shall be the duty of the Secretary to note the Elders present at all regular and special meetings, to keep the minutes of the Board of Elders' meetings, and to perform such other duties as required of him by the Board of Elders. The Secretary is to notify the Chairman of the Elders with the names of those in violation of Article 5, Section 5.2 of the By-Laws. The Secretary shall preside in the absence of the Chairman and Vice Chairman.

ARTICLE 9 - BOARD OF ELDERS COMMITTEES

Section 9.1 - As soon as possible after the organization of the Board of Elders (see Article 8, Section 8.1) and not later than the first regular Elders' meeting of the new Church year, the board of Elders shall appoint committees as needed.

Section 9.2 - The Board of Elders shall have the authority to change or replace the leadership and/or personnel of any committee.

Section 9.3 - The Minister, Elder and/or Deacon associated with a committees shall oversee the formation of that committee.

Section 9.4 - The Board of Elders shall approve policy statements for conducting ministry programs of the church. Conducting church ministry shall be the responsibility of the staff and volunteers consistent with these policies. The Board of Elders shall not delegate its fiduciary responsibilities. However, the ministry teams and committees are encouraged to fulfill their ministries in the way in which God is leading them.

ARTICLE 10 - MISCELLANEOUS ITEMS OF IMPORTANCE

Section 10.1 - All organizations of this Church shall be under the jurisdiction of the Elders. Each may have a constitution, which constitution and any amendment or revision of the same must be approved by the Elders.

Section 10.2 - All amusements, entertainment, socials, picnics, and similar activities shall be conducted in a manner devoid of offense and in accord with the highest Christian standards.

Section 10.3 - Income necessary to operate the Church through its budget is to be generated from voluntary contributions of members and persons supporting the Church through regular and special offerings. The leaders of the Church must lead the way with their example. Any other methods of raising monies in the name of the Church, or any of its related organizations, shall be approved by the Finance Committee.

Section 10.4 - Guidelines, for the sale of merchandise and exchange of money on the Church property shall be established and approved by the Board of Elders.

Section 10.5 - Freedom of Missionaries that we support are limited to the discretion of the Board of Elders

Section 10.6 - Those handling Church funds shall be bonded and covered by appropriate insurance by the Church.

Section 10.7 - In all matters the Church shall be governed by the Bible as interpreted by the Board of Elders.

Section 10.8 - Should Mosaic Christian Church effectively dissolve we hereby choose to divide equally all of our assets, monetary and tangible to be dispersed to the following 3 organizations:

1. Johnson University Florida
2. Lake Aurora Christian Assembly
3. New Mission Systems International

Should one organization close the 2 remaining organizations would receive 50% of our assets each. Should 2 organizations closed then the remaining organization would receive 100% of our assets.

ARTICLE 11 - AMENDMENTS

Section 11.1 - The Constitution and By-Laws may be amended at any Congregational Meeting of the Church by a two-thirds majority of those active members present, provided notice of such a change has been presented to the Board of Elders thirty days before such meeting and that said changes shall have been approved at a regular meeting of the Board of Elders by two-thirds majority vote and that due notice, meaning notification required for special meeting has been given.

STATEMENT OF BELIEFS

1. We Believe in one God who exists in three beings, the Father, Son and Holy Spirit.
Matthew 3:16-17, John 14:9-10
2. We Believe God is the creator of man and all things.
Genesis 1:1, Acts 17:24-28
3. We Believe in Jesus Christ, God's only Son and Savior of the world.
John 3:16, Matthew 1:18, John 20:24-31
4. We Believe that Jesus Christ died and rose from the dead.
1 Corinthians 15:4, Luke 24:5-7
5. We Believe the Holy Spirit dwells within every Christian.
Acts 2:38, Ephesians 1:13-14, John 16:5-15
6. We Believe the Bible is the inspired Word of God, is inerrant and the final authority for all matters of faith.
Romans 15:4, Hebrews 4:12, 2 Timothy 3:16
7. We Believe that man, created by God, willfully sinned, and as a result, is lost and without hope apart from Jesus Christ.
Acts 4:12, Romans 3:23, 1 John 1:7
8. We Believe salvation (the forgiveness of sins) comes by grace through the blood of Jesus Christ (His death on the cross).
Matthew 26:28, Romans 5:8-11, Ephesians 2:8-9
9. We Believe the Bible teaches that the pattern to follow to receive Jesus as Savior is to believe in Christ as God's Son and Savior of the world, to repent of personal sin, to confess Christ as Lord, and to be immersed in baptism.
Luke 24:45-47, Acts 2:38, Romans 6:1-7, 1 Peter 3:19-22, 2 Peter 3:9
10. We Believe the church is the body and bride of Christ, founded on the day of Pentecost, consisting of all Christians everywhere.
Matthew 16:13-18, Acts 2:14-47
11. We Believe it is God's plan for the elders to shepherd the local church.
Acts 20:28, 1 Timothy 3:1-7, 1 Peter 5:1-4
12. We Believe death seals the eternal destiny of each person. The saved will inherit eternal life; the unsaved, eternal separation from God.
Romans 8:10-11, Daniel 12:2, John 6:47