



MOSAIC

CHRISTIAN CHURCH

Ministry Expectations



MINISTRY TEAMS (as of December 2016)

CHILDREN'S MINISTRY TEAM

Deanna Birr (L)
Liz Marling (CO-L)
Moses Shieh
Monica Shieh
Eric Birr
Amy McIntosh
Debbie Barbosa
Jennese Morauski
Alana Wilkinson

COMMUNION TEAM

Greg Corasaniti (L)
Brian Kelly (CO-L)
Roland Willis
Pam Corasaniti
Steve Barbosa
Robert Herdoiza
Gary Bates

CARE/HOSPITALITY

Barb Tinklepaugh (L)
Jennese Morauski
Liz Marling

CHURCH BUILDING/FINANCIAL PLANNING

Steve Morauski (L)
Steve Tinklepaugh (CO-L)
Steve Barbosa
Marty Steiner

PRAYER TEAM

Monica Shieh (L)
Debbie Barbosa (CO-L)
Jeanette Steiner(CO-L)
Eleanor Franz

OUTREACH/MISSIONS

Amy McIntosh (L)
Jeanette Steiner
Debbie Barbosa
Liz Marling
Barb Tinklepaugh



CHILDREN'S MINISTRY EXPECTATIONS

MEMBERS:

Deanna Birr, Liz Marling, Moses Shieh, Monica Shieh, Eric Birr, Amy McIntosh, Debbie Barbosa, Jennese Morauski, Alana Wilkinson

GOAL:

In the children's ministry we require each worker to "KNOW JESUS" to be able to reflect Jesus's teachings in the children's ministry. In the children's ministry we "SHOW JESUS" to the children of Mosaic Christian church while their parents are attending church through example and teaching. In the children's ministry we "GROW JESUS" in the hearts of the children of Mosaic Christian Church through weekly bible based lessons and activities.

Proverbs 22:6- Start children off on the way they should go, and even when they are old they will not turn from it.

Matthew 19:14 - Jesus said, "let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."



COMMUNION TEAM EXPECTATIONS

MEMBERS:

Greg Corasaniti, Brian Kelly, Roland Willis, Pam Corasaniti, Steve Barbosa, Robert Herdoiza, Gary Bates

GOAL:

The Team seeks to **KNOW JESUS** by embracing the 2 most significant events in human history the Cross and the Resurrection

The Team seeks to **SHOW JESUS** by facilitating the weekly celebration of the Lords Supper

The Team seeks to **GROW JESUS** by encouraging both participation and service of Communion

CARE/HOSPITALITY MINISTRY EXPECTATIONS

MEMBERS:

Jennese Morauski, Debbie Tenbush, Liz Marling, Monica Shieh and Barb Tinklepaugh

GOAL:

Galatians 6:10 - Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.

1. TEAM RESPONSIBILITIES / DESCRIPTION:

- a. Create a friendly and welcoming environment for all.
- b. Make friends, give and receive ministry, and affect peoples' daily lives with God's love.

2. BUDGET needs:

- a. Annual monetary need of \$2400.00.
- b. The above \$ number will provide for stamps/cards/ mailing fees; coffee & donuts; paper products; and communion supplies.
- c. The above number does not include any "special needs" costs that may occur. (ie - special needs might be for family bereavement, baby supplies, etc.)
- d. The above number does not include a coffee maker for the new building.

3. INVENTORY needs:

- a. Paper products and coffee for coffee & donuts on Sunday mornings.
- b. Storage space will also be needed for the paper products in the new building.
- c. A coffee maker will be needed once in the new building.
- d. Stamps for mailing cards.

4. EVENTS - we currently do not have a calendar of events. As of now, the events are as they occur and as needed.

CHURCH BUILDING / FINANCIAL PLANNING TEAM EXPECTATIONS

MEMBERS:

Steve Morauski, Steve Tinklepaugh, Steve Barbosa, Marty Steiner

GOAL:

1 Corinthians 4:1-2 - Let a man regard us in this manner, as servants of Christ and stewards of the mysteries of God. In this case, moreover, it is required of stewards that one be found trustworthy.

The purpose of the Church Finance Ministry is to assume responsibility in conjunction with the Board of Elders to manage and track a congregation's budget and finances. This shall include financial recording and reporting, deposits, disbursement, and auditing of records.

The church finance committee asks the heads of the other church committees and groups to submit written requests for funds. The committee then meets to put together the budget, taking into account payroll for paid positions, the committee requests, overhead costs and special funds. The committee proposes the budget first to the Elders then to the congregation, asking for approval. The Finance Committee make recommendations to the Board on all financial matters as deemed appropriate by the Committee or requested by the Board.

Throughout the year, the church finance committee oversees the budget, keeping the finances in line and advise the Board regarding the activities of related committees as appropriate. At regular church business meetings, the church finance committee presents the current financial statement. The church finance committee may also present at an annual church congregational meeting. During tax time, the church finance committee takes care of the church's taxes as well as member donation statements. Arrange for an annual audit if necessary.

The church finance committee approves special offerings the church may want to collect. If a congregation wants to conduct a fund-raiser, the church finance committee must outline and submit to the Board of Elders for approval. The church finance committee also must approve special outreach donations, unexpected expenditures and changes in investments or purchases.

Members can serve for a continuous period of no longer than 3 years. Members serving a three-year term can, after a one-year absence from membership on the Committee (church fiscal year), be reappointed at the discretion of the Committee Chair.

Each member of the Committee shall have been a member of MCC for no less than 90 days. The Committee will meet monthly, Special meetings to address particular issues can be called at any time.

OTHER FUTURE DUTIES

- Monitor operating expenses with reference to budgetary provisions of revenue and expenses
- Encourage and advise the various fund-raising and financial committees
- Monitor amounts and current coverage of insurance policies
- Review and advise the Board on major capital outlays
- Improve and modify financial procedures and controls, as needed
- Prepare reports and arrange through the Board of Elders for congregational meetings where
- Congregational vote is required for action or information
- Provide an annual report to the congregation for the annual meeting



PRAYER TEAM EXPECTATIONS

MEMBERS:

Monica Shieh, Debbie Barbosa, Jeanette Steiner, Eleanor Franz

GOAL:

The prayer team would know Jesus through our relationship with him, being in the word and our prayer life with Jesus. We would show Jesus through our prayers and periodic card of support. We will continue to grow Jesus by our prayers and request for prayers from others through our regular prayer meeting times and prayer time during church.

Ephesians 6:18 "And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the Lord's people."



OUTREACH / MISSIONS EXPECTATIONS

MEMBERS:

Debbie Camacho, Debbie Barbosa, Liz Marling, Amy McIntosh, Jeannette Steiner and Barb Tinklepaugh

GOAL:

We want to encourage and give opportunity for anyone in our church family to get outside the walls to do ministry - this includes our community and beyond.

1. **TEAM RESPONSIBILITIES / DESCRIPTION – (based on Mosaic Christian Church’s mission):**
 - a. **KNOW GOD** - identify community needs, agencies & opportunities; be open and learn of new ways to reach out and give.
 - b. **GROW GOD** - work together; get to know each other better; be flexible; increase fellowship and build unity by participation in outreach events.
 - c. **SHOW GOD** - show love of Christ through giving and involvement in short term community projects.

2. **BUDGET needs –** it was agreed that there is not an initial budgetary need for the outreach committee. However, we felt that it would be appropriate to have something on the books and \$25-\$50 annually would be sufficient to start. As Mosaic Christian Church continues to grow, we do want to continue to revisit any monetary needs for the outreach committee.

3. **INVENTORY needs –** the initial need would be “space” for tangible donations. We also discussed a service “kiosk” at the Welcome Center once in the new building.

4. **EVENTS** - up to this point we have collected donations for local organizations to keep the congregation engaged in giving opportunities to help the needy in our community. We want everyone to give as they feel led.